

Engage, Retain and Attract Employees

Engaged people make all the difference. Companies with engaged employees produce better results with higher sales and profitability, lower turnover and absenteeism, fewer safety incidents and higher customer satisfaction rates. Engaged employees are more connected and loyal to the company. They also refer other top performers to join the organization.

Our solution engages and recognizes the workforce in one place that offers employees greater rewards, choices and value.

Harmony Engagement Cloud

We offer a one-stop Employee Engagement and Recognition Hub. Harmony is a SaaS, white-labelled platform that brings your people, company goals, recognitions & celebrations, surveys, workplace wellbeing and more in one place, leading to richer employee and customer experiences.

Powerful reporting insights capture real-time employee engagement and recognition behaviors that provide unique data and return on your investment.

Plug & Play Modules for Customizing Engagement

Each module provides functions for enhancing engagement and recognition activity. Whether you use them together or separately, you'll save time and money in elevating the workforce experience both in the office and remotely.



Recognize



Celebrate



Incentives



Surveys



Wellbeing



Reward Choices



Our Solution Provides:



Belonging & Purpose



Expression & Engagement



Productivity Enhancement



Talent Attraction & Retention

Administrative Console & Program Management



ORGANIZATIONAL PROFILE - View your organization profile and details.



ORGANIZATIONAL STRUCTURE - Manage location, department, designation, team, and grade.



GOALS & VALUES - Manage company-wide goals, divisional goals and values.



USER MANAGEMENT - Manage program users with their roles and permissions.



PROGRAM BUDGET - Manage total program budget and all module budgets.



RECOGNITION BUDGET - Manage recognition wallet and budget-head allocations.



APPROVAL WORKFLOW - Manage the recognition approval workflow via reporting hierarchy.



POLICY & GUIDELINES - Manage templates for program policies and guidelines.



WIDGETS - Manage widgets and their settings.



PROGRAM DASHBOARD - Summary view of your configured programs.



RECOGNITION BUILDER - Build and manage recognitions in real-time.



FEEDBACK - Set and manage the feedback skills and feedback guidelines.



WELLNESS CHALLENGES BUILDER - Build and manage wellness challenges and marketing banners.



SINGLE SIGN-ON (SSO) - Supports all the popular Single Sign-On (SSO) protocols for integration.



SURVEYS - Configure surveys with criteria and set points to encourage participation.



JOB REFERRALS - Manage job referral program with point incentives and ATS process.



HOME & MODULE BANNERS - Manage banners for home page and module landing pages.



E-MAIL TEMPLATES - Manage the e-mail notification templates for each program.



SOCIAL WALL MODERATOR - Set restricted words on social wall posts and feeds.



THIRD PARTY COLLABORATION - Offering integration to third party software (Zoom, LinkedIn, Slack, and Teams).